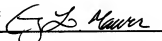


IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re application of: Crow et al.**Application No.** 10/684,272**Filed:** October 10, 2003**Confirmation No.** 1729**For:** CONCEPTUALIZATION OF JOB
CANDIDATE INFORMATION**Examiner:** Alison L. Karmelek**Art Unit:** 3623**Attorney Reference No.** 5437-65503-01

CERTIFICATE OF EFS-Web TRANSMISSION

I hereby certify that this paper and any documents referred to as being attached or submitted herewith are being filed with the United States Patent and Trademark Office via the Electronic Filing System (EFS)-Web on the date shown below, as of the submitter's local time.

Attorney or Agent
for Applicant(s)

Date E-Filed

5-21-2009

Submitter's City/State: Portland, Oregon

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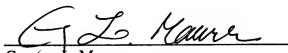
TRANSMITTAL LETTER**Enclosed for filing in the above-referenced application are the following:**☒ In connection with issuance of a patent:☒ Form PTOL-85b☒ Issue Fee \$1510.00☒ Publication Fee \$300.00☒ \$1810.00 is being submitted herewith via EFS.☒ The Director is hereby authorized to charge any additional fees that may be required in connection with issuance of a patent, or credit over-payment, to Account No. 02-4550.

Respectfully submitted,

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